

## I. Proxy

for the 144th Ordinary Annual General Meeting  
of Oberbank AG, at 10:00 a.m. CEST on 13 May 2024

**IMPORTANT NOTE.** This proxy does not represent an entitlement to personal participation in the Annual General Meeting. Please contact the financial institute managing your account and ensure that by means of an account confirmation (record day: 3 May 2024) you have been correctly registered for attendance at the Annual General Meeting under the securities named below.

**Registration closing date:** 7 May 2024, midnight, CEST (receipt of account confirmation)

With the allocation of this proxy, I confirm that I have read the information published by the company on its website or contained in the convocation request. In order to facilitate the exercise of stockholder rights during the Annual General Meeting, I declare my consent to the processing of personal data (name, address, date of birth, number of the securities account, number of shares, possible share category, number of the voting card and e-mail address).

### Principal (stockholder)

\_\_\_\_\_  
First name, family name / company name

\_\_\_\_\_  
Address, post code, place of residence

\_\_\_\_\_  
Date of birth / Register no.

\_\_\_\_\_  
Account number

\_\_\_\_\_  
Financial institute

\_\_\_\_\_  
E-mail address (the proxy allocation confirms that only the principal has access to this e-mail address)

Should you allocate this proxy not as a stockholder, but as the representative of a stockholder, please enclose proof of your representation authorisation (proxy allocated by the stockholder, court appointment decree, etc.).

### Granting of a proxy

**I/we authorise the following independent proxy holder to exercise all the rights allotted to me/us as (a) stockholder(s) and in particular voting rights, in conjunction with the right to allocate sub-proxies, free from restrictions in cases of multiple representation.**

Should both voting representatives be ticked, the proxy shall be allocated to the first named amongst the persons ticked:

- Dr. Michael Knap, Honorary President, Austrian Shareholders Association**  
Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz  
**E-mail:** [knap.oberbank@hauptversammlung.at](mailto:knap.oberbank@hauptversammlung.at)
  
- or Mag. Gernot Wilfling, lawyer**  
Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz  
**E-mail:** [wilfling.oberbank@hauptversammlung.at](mailto:wilfling.oberbank@hauptversammlung.at)

### for the following securities

\_\_\_\_\_  
**Shares (ISIN AT0000625108)**  
Total (should this not be stated, the number noted in the account confirmation will be included in the proxy)

**Limitation to the proxy:**

## II. Instructions

for the 144th Ordinary Annual General Meeting of  
Oberbank AG, at 10:00 a.m. CEST on 13 May 2024

### Voting instructions regarding proposed resolutions relating to the agenda items (abridged version)

(Please cross inside the box ; do not use a red pen)

	FOR	AGAINST	ABSTENTION
<b>Proposed resolutions of the administration</b>			
1. Presentation of the established annual financial statements and the management report for the 2023 financial year, the report of the Supervisory Board, as well as the (consolidated) corporate governance report; presentation of the consolidated financial statements and the group management report for the 2023 financial year.	No resolution proposal necessary		
2. Distribution of the net profit reported in the financial statements for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the members of the Management Board for the 2023 financial year			
a) Discharge of Dr. Franz Gasselsberger, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Discharge of Mag. Florian Hagenauer, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Discharge of Martin Seiter, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Discharge of Mag. Isabella Lehner, MBA (from 1.5.2023)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Discharge of Mag. Dr. Josef Weißl, MBA (until 31.5.2023)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the members of the Supervisory Board for the 2023 financial year.			
a) Discharge of Dr. Andreas König	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Discharge of Mag. Dr. Martin Zahlbruckner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Discharge of Mag. Hannes Bogner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Discharge of Gerhard Burtscher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Discharge of Mag. Alina Czerny	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Discharge of Univ.-Prof. Dr. Barbara Leitl-Staudinger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Discharge of DI Franz-Peter Mitterbauer, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h) Discharge of Dipl.-Ing. Stefan Pierer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i) Discharge of Mag. Gregor Pilgram	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j) Discharge of Dr. Herta Stockbauer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k) Discharge of Wolfgang Pischinger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l) Discharge of Susanne Braun	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m) Discharge of Alexandra Grabner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n) Discharge of Elfriede Höchtel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o) Discharge of Sven Zeiss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election to the Supervisory Board			
a) Election of Mag. Martha Kloibmüller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Election of Dr. Herta Stockbauer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Selection of the bank auditor for the 2025 financial year and, in the event of a subsequent legal requirement, selection of the auditor for the sustainability reports for the 2024 and 2025 financial years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Selection of the bank auditor for the Slovakian branch for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution regarding the change to the articles contained in § 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution regarding the revocation of the authorisation granted at the 142nd Annual General Meeting on 17 May 2022 pursuant to Section 65 Para. 1 Clause 4 of the Austrian Stock Corporation Act for the purchase of treasury shares of an idle amount for the purpose of offering them to employees, executives and members of the Management Board or Supervisory Board of the company or an affiliated company, and the simultaneous empowerment of the Management Board pursuant to § 65 Para. 1 Clause 4 Austrian Stock Corporation Act to acquire treasury shares amounting to up to 5% of share capital for a period of 30 months from the date of the resolution of the 144th Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Please cross inside the box ; do not use a red pen)

	FOR	AGAINST	ABSTENTION
11. Resolution regarding the revocation of the authorisation granted at the 142nd Annual General Meeting on 17 May 2022 pursuant to Section 65 Para. 1 Clause 4 of the Austrian Stock Corporation Act for the purchase of treasury shares of an idle amount subject to the simultaneous empowerment of the Management Board pursuant to §65 Para.1 Clause 7 of the Austrian Stock Corporation Act to purchase treasury shares for the purpose of securities trading up to a maximum of 5 per cent of share capital during a period of 30 months from the date of the passing of the resolution by the 144th Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution regarding the revocation of the authorisation of the Management Board granted by the 142nd Annual General Meeting of 17 May 2022, pursuant to §65 Para.1 Clause 8 of the Austrian Stock Corporation Act, for the purchase of treasury shares of an idle amount subject to the simultaneous empowerment of the Management Board to purchase for neutral purposes treasury shares amounting to a maximum of 10 per cent of share capital during a period of 30 months from the date of the passing of the resolution by the 144th Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Should separate voting occur regarding individual items contained in a proposed resolution, the instruction issued concerning this proposal shall apply to each single voting procedure.

In the case of proposed resolutions for which no, or an unclear instruction (e.g. both FOR and AGAINST the same proposed resolution) has been issued, the proxy shall abstain from voting.

It should be noted that in the event of proposed resolutions by shareholders pursuant §110 of the Austrian Stock Corporation Act a new proxy form will be made available on the website.

If following the submission of this form additional or modified instructions are issued, the instructions allocated here shall remain valid to the extent that they are not altered or revoked.

#### Other instructions:

\_\_\_\_\_

Date

\_\_\_\_\_

Signature / Authorised company signature

\_\_\_\_\_

If necessary, signatures of all joint owners

**Please send the fully completed form by 3.00 p.m. CEST (time of arrival) on 10 May 2024,**

- by **post** to Oberbank AG, c/o Notariat Mag. Rüdiger Kriegleder, Hauptplatz 21 (Elefantenhaus), 4020 Linz
- by **fax** to +43 (0) 1 8900 500-50
- by **e-mail** to the address provided by the voting right representative that you selected above (as scanned enclosure; TIF, PDF etc.)

**After 3.00 p.m. CEST on 10 May 2024**

- **on the day of the Annual General Meeting: only in person** – before or during the Annual General Meeting at the venue

Additional information is available on the homepage: [www.oberbank.at/hauptversammlung](http://www.oberbank.at/hauptversammlung)