

I. Proxy

for the 143rd Ordinary Annual General Meeting of Oberbank AG,
at 10:00 a.m. CEST on 16 May 2023

IMPORTANT NOTE. This proxy does not represent an entitlement to personal participation in the Annual General Meeting. Please contact the financial institute managing your account and ensure that by means of an account confirmation (record day: 6 May 2023) you have been correctly registered for attendance at the Annual General Meeting under the securities named below.

Registration closing date: 11 May 2023, midnight, CEST (receipt of account confirmation)

With the allocation of this proxy, I confirm that I have read the information published by the company on its website or contained in the convocation request. In order to facilitate the exercise of stockholder rights during the Annual General Meeting, I declare my consent to the processing of personal data (name, address, date of birth, number of the securities account, number of shares, possible share category, number of the voting card and e-mail address).

Principal (stockholder)

First name, family name / company name

Address, post code, place of residence

Date of birth / Register no.

Account number

Financial institute

E-mail address (the proxy allocation confirms that only the principal has access to this e-mail address)

Should you allocate this proxy not as a stockholder, but as the representative of a stockholder, please enclose proof of your representation authorisation (proxy allocated by the stockholder, court appointment decree, etc.).

Granting of a proxy

I/we authorise the following independent proxy holder to exercise all the rights allotted to me/us as (a) stockholder(s) and in particular voting rights, in conjunction with the right to allocate sub-proxies, free from restrictions in cases of multiple representation.

Should both voting representatives be ticked, the proxy shall be allocated to the first named amongst the persons ticked:

- Dr. Michael Knap, Honorary President Austrian Shareholders Association**
Oberbank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel;
E-mail: knap.oberbank@hauptversammlung.at
- or Mag. Gernot Wilfling, lawyer**
Oberbank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel;
E-mail: wilfling.oberbank@hauptversammlung.at

for the following securities

_____ **Shares (ISIN AT0000625108)**
Total (should this not be stated, the number noted in the account confirmation will be included in the proxy)

Limitation to the proxy:

II. Instructions

for the 143rd Ordinary Annual General Meeting of Oberbank AG, at 10:00 a.m. CEST on 16 May 2023

Voting instructions regarding proposed resolutions relating to the agenda items (abridged version)

(Please cross inside the box ; do not use a red pen)

| | FOR | AGAINST | ABSTENTION |
|---|----------------------------------|--------------------------|--------------------------|
| Proposed resolutions of the administration | | | |
| 1. Presentation of the established annual financial statements and the management report for the 2022 financial year with the report of the Supervisory Board, the (consolidated) non-financial report and the (consolidated) corporate governance report; presentation of the consolidated financial statements and the group management report for the 2022 financial year. | No resolution proposal necessary | | |
| 2. Distribution of the net profit reported in the financial statements for 2022 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Discharge of the members of the Management Board for the 2022 financial year | | | |
| a) Discharge of Dr. Franz Gasselsberger, MBA | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Discharge of Mag. Dr. Josef Weißl, MBA | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Discharge of Mag. Florian Hagenauer, MBA | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Discharge of Martin Seiter, MBA | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Discharge of the members of the Supervisory Board for the 2022 financial year. | | | |
| a) Discharge of Dr. Andreas König | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Discharge of Mag. Dr. Martin Zahlbruckner | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Discharge of Mag. Hannes Bogner | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Discharge of Gerhard Burtscher | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e) Discharge of Mag. Alina Czerny | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f) Discharge of Dr. Stephan Koren | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g) Discharge of Univ.-Prof. Dr. Barbara Leitl-Staudinger | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| h) Discharge of Alfred Leu | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| i) Discharge of DI Franz-Peter Mitterbauer, MBA | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| j) Discharge of Dipl.-Ing. Stefan Pierer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| k) Discharge of Mag. Gregor Pilgram | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| l) Discharge of Dr. Barbara Steger | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| m) Discharge of Dr. Herta Stockbauer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| n) Discharge of Wolfgang Pischinger | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| o) Discharge of Susanne Braun | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| p) Discharge of Alexandra Grabner | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| q) Discharge of Elfriede Höchtel | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| r) Discharge of Sven Zeiss | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Elections to the Supervisory Board | | | |
| a) Election of Mag. Alina Czerny | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Election of Dr. Martin Zahlbruckner | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Selection of the bank auditor for the 2024 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Selection of the bank auditor for the Slovakian branch for the 2023 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Remuneration report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Remuneration policy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Resolution regarding the determination of the remuneration for the members of the Sustainability Committee to be constituted for the financial year 2023 and the following financial years | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Resolution regarding a share split with a ratio of 1:2, as a result of which the number of shares will be increased to 70,614,600 and each no-par value share will in future account for a proportionate amount of the share capital of EUR 1.50, as well as the corresponding amendment to the Articles of Association in §4 Para. 1 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Resolution regarding the amendment of § 4 Para.2, 3 and 4 and § 8 of the Articles of Association | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Additional agenda item requested by UniCredit Bank Austria AG and CABO Beteiligungsgesellschaft m.b.H.

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| 13. Minority request pursuant to § 134 Para.1 Stock Corporation Act for the assertion of claims for damages against members of the Management Board | No resolution proposal necessary |
|---|----------------------------------|

Should separate voting occur regarding individual items contained in a proposed resolution, the instruction issued concerning this proposal shall apply to each single voting procedure. In the case of proposed resolutions for which no, or an unclear instruction (e.g. both FOR and AGAINST the same proposed resolution) has been issued, the proxy shall abstain from voting.

It should be noted that in the event of proposed resolutions by shareholders pursuant §110 of the Austrian Stock Corporation Act a new proxy form will be made available on the website.

If following the submission of this form additional or modified instructions are issued, the instructions allocated here shall remain valid to the extent that they are not altered or revoked.

Other instructions:

Date

Signature / Authorised company signature

If necessary, signatures of all joint owners

Please send the fully completed form by 3.00 p.m. CEST (time of arrival) on 15 May 2023,

- by **post** to Oberbank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **fax** to +43 (1) 8900 500-50
- by **e-mail** to the address provided by the voting right representative that you selected above (as a scanned enclosure; TIF, PDF, etc.)

On the day of the Annual General Meeting: only in person – before or during the Annual General Meeting at the venue

Additional information is available on the homepage: www.oberbank.at/hauptversammlung