

Supplemented agenda¹
for the 143rd Ordinary Annual General Meeting of
Oberbank AG
Tuesday, 16 May 2023 at 10:00 a.m., CEST

Linz

FN 79063 w

ISIN AT0000625108

(„Company“)

Unique ID of the event: AT0000625108202305160800

I. AGENDA

1. Presentation of the established annual financial statements and the management report for the 2022 financial year with the report of the Supervisory Board, the (consolidated) non-financial report and the (consolidated) corporate governance report; presentation of the consolidated financial statements and the group management report for the 2022 financial year
2. Resolution concerning the distribution of the net profit reported in the financial statements for the 2022 financial year
3. Resolution regarding the granting of discharge to the members of the Management Board for the 2022 financial year
4. Resolution regarding the granting of discharge to the members of the Supervisory Board for the 2022 financial year
5. Election to the Supervisory Board
6. Selection of the bank auditors for the 2024 financial year
7. Selection of the bank auditors for the Slovakian branch for the 2023 financial year
8. Resolution regarding the remuneration report
9. Resolution regarding the remuneration policy
10. Resolution regarding the determination of the remuneration for the members of the Sustainability Committee to be constituted for the financial year 2023 and the following financial years
11. Resolution regarding a share split with a ratio of 1:2, as a result of which the number of shares will be increased to 70,614,600 and each no-par value share will in future account for a proportionate amount of the share capital of EUR 1.50, as well as the corresponding amendment to the Articles of Association in §4 Para.1
12. Resolution regarding the amendment of § 4 Para. 2, 3 and 4 and § 8 of the Articles of Association

¹ Only the text of the following notice published in the German language is legally binding.

Additional agenda item requested by UniCredit Bank Austria AG and CABO Beteiligungsgesellschaft m.b.H.:

13. Minority request pursuant to § 134 (1) Para. 2 Austrian Stock Corporation Act for Oberbank AG ("Oberbank") for the assertion of a claim for damages before the state courts against the members of the Management Board of Oberbank, Dr. Franz Gasselsberger, MBA, Mr. Josef Weißl, MBA, Mr. Florian Hagenauer, MBA, and Mr. Martin Seiter, MBA, on the grounds that they acted in breach of their duties as members of the Management Board of Oberbank to a total amount of EUR 3,050,546.40, which results from the difference between the purchase price for the acquisition of 423,687 shares of the Bank für Tirol und Vorarlberg Aktiengesellschaft ("BTV") by Oberbank on 25 October 2022 at EUR 41.6 per BTV share and thus a total of EUR 17,625,379.20, and the selling price for the sale of 423,687 BTV shares by Oberbank on 25.10.2022 at EUR 34.40 per BTV share and hence a total of EUR 14,574,832.80, plus entrepreneurial interest. The appointment of the representative to conduct the legal dispute is made by the competent court at the request of UniCredit Bank Austria AG/CABO Beteiligungsgesellschaft m.b.H. pursuant to § 134 Para. 2 Austrian Stock Corporation Act.